

MELBOURNE WATER LEADER SCHOLARSHIP WATER LEADERSHIP PROGRAM

9 months work-based and online learning
7 days of face-to-face intensive
One-on-one leadership coaching sessions

Scholarships available for emerging water leaders in local government partners of Melbourne Water.

Applications close on 30 September.

Melbourne Water and the International WaterCentre (IWC) are partnering to offer three full scholarships (each valued at \$11,500) and two half scholarships (valued at \$5,750), to participate in the next intake of the IWC Water Leadership Program, an award-winning professional development program starting in December and running for nine months.



2x Melbourne Water Leader Scholarships (local government)

Two full scholarships (each valued at \$11,500) will be awarded to emerging water leaders in the Victorian local government who:

- are staff members of one of the following local governments: Frankston, Yarra Ranges, Melton, Hume, Mitchell, Whittlesea, Cardinia, Wyndham, Moorabool, Casey, Mornington Peninsula, Nillumbik or Maroondah
- are working to build capacity and drive change towards a 'water sensitive city' or implementing integrated water management approaches
- have at least three years experience working in the water management sector
- engage in one-on-one coaching and build mentoring relationships.

3x International WaterCentre Leader Scholarships

One full scholarship (valued at \$11,500) and two half scholarships (\$5,750) will be awarded to an emerging water leader who:

- is currently working on integrated water management projects or programs in Australia
- has at least three years experience working in the water management sector.

PROUDLY SUPPORTED BY:

**AUSTRALIAN
WATER**
ASSOCIATION



IWC Water Leadership Program

The IWC Water Leadership Program helps emerging leaders develop the abilities they need to exert influence, drive change and advance challenging integrated water management projects. These abilities are associated with the most effective integrated water management leaders.

Designed for water professionals

Designed for emerging water leaders at the project-to-middle management level, the program is customised for the water sector through sound research and collaboration with experienced industry practitioners.



Scholarships

Value

Full scholarship recipients will be exempted from course fees (valued at \$9,500). In addition, they will be provided with \$2,000 at the start of the program to cover expenses associated with travel to and accommodation in Brisbane.

Half scholarships will have half of their fees (\$4,750) paid for, leaving \$4,750 to be paid. In addition they will be provided with \$1,000 towards travel and accommodation expenses in Brisbane

Conditions

Each Melbourne Water Leader Scholarship recipient will be required to liaise with Melbourne Water to scope their individual leadership project to ensure it relates to water sensitive city approaches or to integrated water management in the greater Melbourne region. They will have to present their project and overall experience after completing the program.

[Read the full terms and conditions here.](#)

Apply now

You can apply for a scholarship if you are an Australian citizen/permanent resident or New Zealand citizen.

Program outline

Benefits

The program will strengthen your skills in:

- initiating and driving change
- implementing more integrated and sustainable water management practices
- leading high-performing, cross-boundary, multidisciplinary teams
- exercising influence across various organisational boundaries
- strategically building and using social networks
- anticipating, planning for, and using 'windows of opportunity' to drive change
- using various influence strategies and models of change and preparing for future executive roles.

Format

The program requires a commitment of 15 days (on average) spread over nine months.

The program includes:

- two intensive training sessions in Brisbane (13 -17 February and 13 -14 July 2019)
- pre-training exercises, readings and an online 360-degree feedback process
- an individual leadership development plan, which includes a leadership project
- one-on-one coaching and group mentoring
- monthly activities between face-to-face intensives (e.g online training and discussion forums) and final assessment activities.

Since 2011, Melbourne Water has generously funded (fully or partially) the participation of 20 emerging leaders in the program. They were from:

- Yarra Ranges Council
- Moonee Valley Council
- City of Monash
- Hume City Council
- Wyndham City Council
- Melbourne Water
- Kingston City Council
- Maroondah City Council
- Knox City Council
- Macedon Ranges Shire
- City of Melbourne
- Baw Baw Shire Council
- Brimbank Council

Excellence in delivery

Dr André Taylor (BSc Hons, MEM, PhD) leads the delivery of the program, along with 10 – 15 researchers and experienced industry practitioners who act as group mentors, specialist trainers and guest speakers.

The program is supported by the Australian Water Association (AWA) and the Water Services Association of Australia (WSAA) and won the 2013 Stormwater Queensland Award for Excellence in Policy and Education.

AWARD-WINNING PROGRAM



Next intake (2018/19)

The program will run for nine months, from 1 December 2018 to 31 August 2019.

[Click here to apply online by 30 September](#)



"The IWC water leadership program gave me the resources and time to strengthen my self-leadership capability. The highly credentialed presenters, coaches, material, and interaction with water industry peers offered in the course allowed me to transfer these learnings to influence decision makers and improve water management outcomes in a Victorian peri-urban local government organisation."

Andrew Stanton
DOMESTIC WASTEWATER MANAGEMENT OFFICER, BAW BAW SHIRE COUNCIL

More information

Please visit our website at:

watercentre.org/water-leadership-program/

Contact

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