

CLEARWATER WATER LEADER SCHOLARSHIP

WATER LEADERSHIP PROGRAM

9 months work-based and online learning
7 days of face-to-face intensive
One-on-one leadership coaching sessions

Scholarships available for those working in the Victorian water industry

Applications close on **30 September**.

Clearwater and the International WaterCentre (IWC) are partnering to offer five full scholarships (each valued at \$11,500) and four half scholarships (each valued at \$5,750) to participate in the next intake of the IWC Water Leadership Program, an award-winning professional development program starting in December and running for nine months. Funding for these scholarships is provided by the Victorian Department for Environment, Land, Water and Planning (DELWP) through Building Capacity for Integrated Water Management in Victoria, Clearwater and the International WaterCentre.



6x Clearwater Water Leader Scholarships

IWC, in partnership with Clearwater (through funding from DELWP), are offering six scholarships aimed at building leadership capacity in the Victorian water sector.

Scholarships will be awarded to an emerging water leader currently working for a local government, water authority or catchment management authority in rural Victoria, metro Melbourne or anywhere in Victoria as follows:

- three full Clearwater Water Leader Scholarships for applicants from regional Victoria (valued at \$11,500)
- one full Clearwater Water Leader Scholarship for applicants from metro Melbourne (valued at \$11,500)
- two half Clearwater Water Leader Scholarships for applicants from anywhere in Victoria (valued at \$5,750)

3x International WaterCentre Leader Scholarships

One full scholarship (valued at \$11,500) and two half scholarships (valued at \$5,750) will be awarded to an emerging water leader who:

- is currently working on integrated water management projects or programs in Australia
- has at least three years experience working in the water management sector.

PROUDLY SUPPORTED BY:

AUSTRALIAN WATER
ASSOCIATION



IWC Water Leadership Program

The IWC Water Leadership Program helps emerging leaders develop the abilities they need to exert influence, drive change and advance challenging integrated water management projects. These abilities are associated with the most effective integrated water management leaders.

Designed for water professionals

Designed for emerging water leaders at the project-to-middle management level, the program is customised for the water sector through sound research and collaboration with experienced industry practitioners.



Scholarships

Value

Full scholarship recipients will be exempted from course fees (valued at \$9,500). In addition, they will be provided with \$2,000 at the start of the program to cover expenses associated with travel to and accommodation in Brisbane.

Half scholarships will have half of their fees (\$4,750) paid for, leaving \$4,750 to be paid. In addition they will be provided with \$1,000 towards travel and accommodation expenses in Brisbane.

Conditions

Clearwater Water Leader Scholarships will be awarded to emerging leaders working for a local government, water authority or catchment management authority.

Full Scholarships are reserved for those working in regional Victoria or Metro Melbourne. Each Half Scholarship is offered Victoria-wide.

[Read the eligibility requirements here.](#)

Apply now

You can apply for a scholarship if you are an Australian citizen/permanent resident or New Zealand citizen.

Program outline

Benefits

The program will strengthen your skills in:

- initiating and driving change
- implementing more integrated and sustainable water management practices
- leading high-performing, cross-boundary, multidisciplinary teams
- exercising influence across various organisational boundaries
- strategically building and using social networks
- anticipating, planning for, and using 'windows of opportunity' to drive change
- using various influence strategies and models of change and preparing for future executive roles.

Format

The program requires a commitment of 15 days (on average) spread over nine months.

The program includes:

- two intensive training sessions in Brisbane (13 -17 February and 13 -14 July 2019)
- pre-training exercises, readings and an online 360-degree feedback process
- an individual leadership development plan, which includes a leadership project
- one-on-one coaching and group mentoring
- monthly activities between face-to-face intensives (e.g online training and discussion forums) and final assessment activities.

Clearwater is a Victoria wide capacity building program, recognised for its role in providing customer driven capacity building programs that equip the water industry with the knowledge, tools and skills to drive the implementation of Integrated Water Management (IWM) practices.

The program is currently hosted and co-funded by Melbourne Water and the Department of Environment, Land, Water and Planning (DELWP).

Clearwater conducts regular program evaluations using rigorous market research to ensure it remains relevant and responsive to industry needs.

The Clearwater program was recognised at the 2015 United Nations Association of Australia (UNAA) World Environment Day awards.

Excellence in delivery

Dr André Taylor (BSc Hons, MEM, PhD) leads the delivery of the program, along with 10 – 15 researchers and experienced industry practitioners who act as group mentors, specialist trainers and guest speakers.

The program is supported by the Australian Water Association (AWA) and the Water Services Association of Australia (WSAA) and won the 2013 Stormwater Queensland Award for Excellence in Policy and Education.

AWARD-WINNING PROGRAM



Next intake (2018/19)

The program will run for nine months, from 1 December 2018 to 31 August 2019.

[Click here to apply online by 30 September](#)

More information

Please visit our website at:

watercentre.org/water-leadership-program/

Contact

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"I would highly recommend this course for anyone starting their leadership journey, or those already on their way. It has enabled me to become more confident and open to leadership opportunities. I can now clearly define what it means to be a leader, and I feel more prepared to take on new challenges. The face to face sessions in Brisbane were a highlight; meeting people from across different organisations and learning from their leadership challenges."

Catherine McInerney
ENVIRONMENTAL WATER RESOURCES OFFICER - NORTH EAST CATCHMENT MANAGEMENT AUTHORITY