

Professional development

Water Leadership Program

Nine months distance/online – five days in Brisbane



Designed for water professionals

Designed for emerging water leaders at the project-to-middle management level, this program is customised for the water sector through sound research and collaboration with experienced industry practitioners.

AWARD-WINNING PROGRAM



SUPPORTED BY



WATER SERVICES ASSOCIATION
OF AUSTRALIA

The International WaterCentre Water Leadership Program helps emerging leaders develop the abilities they need to exert influence, drive change and advance challenging integrated water management projects — abilities associated with the most effective integrated water management leaders.

Program highlights

Key features

Designed to build your capacity to continually develop as a water industry leader over your career, this nine-month program features a balance between academic and real-world approaches to learning including:

- mentoring activities with experienced water industry executives such as Ms Jude Munro, Prof Rob Skinner and Mr Mark Pascoe
- a sound research and theoretical basis, including conceptual models of effective water leaders, leadership processes and leadership development
- peer review of program design, content and evaluation by leading industry practitioners and academics.

Benefits to participants

- Improved ability to drive change, especially when addressing 'wicked problems' that involve integrated water management
- Enhanced capacity to exercise influence in a variety of contexts
- New tools to help you continue to develop as a leader over your career
- Greater self-awareness and improved ability to mentor other developing leaders and staff
- Opportunities to gain knowledge and guidance from researchers and highly respected executives from the water sector
- Improved capacity to demonstrate many of the leadership behaviours needed for future executive roles
- New social networks with emerging and executive water industry leaders



Advance your career

Benefits to your employer

Research indicates that networks of skilled water leaders are a major factor in driving change and helping water organisations meet the complex challenges of the 21st century.

According to the feedback gathered from participants in the last three rounds, we conservatively estimate that organisations fully funding staff to participate should see a positive return on investment in less than one year (on average).

The program helps emerging leaders to strengthen their skills in:

- initiating and driving change
- implementing more integrated and sustainable water management practices
- leading high-performing, cross-boundary, multidisciplinary teams
- exercising influence across various organisational boundaries
- strategically building and using social networks
- anticipating, planning for, and using 'windows of opportunity' to drive change
- using various influence strategies and models of change.

Delivery format

As a participant in the program, you will:

- complete pre-training exercises, readings and an online 360-degree feedback process
- attend the first face-to-face intensive in Brisbane (five days in February). The second intensive (two days in July) is optional – an online alternative is provided
- build an individual leadership development plan, which includes a leadership project
- engage in one-on-one coaching and build mentoring relationships
- complete monthly activities between face-to-face intensives (e.g online training and discussion forums) and final assessment activities.

Delivery team

Dr André Taylor (BSc Hons, MEM, PhD), Leadership Specialist at IWC leads the delivery of the program. The delivery team comprises 10–15 researchers and experienced industry practitioners who act as group mentors, specialist trainers and guest speakers.

An 'industry leaders reference group' ensures the program continues to meet the needs of water practitioners.

What's the next step?

Who should enrol

Project and middle managers with:

- at least three years of experience in the water industry
- a desire to complement their technical and management skills with advanced leadership capabilities.

You will have opportunities to identify key leadership issues relevant to your individual context. This means that you'll find the program highly beneficial and relevant regardless of where in the world you come from.

Key dates

- The program runs for nine months, from **1 December to 31 August**.
- Apply online by **15 November**: watercentre.org/wlp

Please check IWC website for up-to-date information.

Program cost

AU\$9,500 (excl. GST). The cost can be spread over two financial years if needed.

Scholarships

Several merit-based scholarships (full and partial) are usually available to Australian citizens/permanent residents and New Zealand citizens currently working in Australia. Please check IWC website for opening and closing dates.

watercentre.org/wlp/scholarships

Scott Barnes, 2013/14 program participant

MANAGER MECHANICAL AND ELECTRICAL SERVICES, UNITYWATER

"This is an excellent program that will have a positive impact on your leadership abilities. The program requires commitment that will bring outstanding results and give you the tools to make the next step in your career."



More information

watercentre.org/wlp

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