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## 2017/18 IWC Water Leadership Program Scholarships

### Terms & Conditions

- Full participation in all elements of the program is expected. This includes the ability to travel to Brisbane to physically attend the two face-to-face training sessions on 12-16 February and 26-27 July 2018.
- If an applicant is offered a scholarship but fails to formally accept the scholarship (i.e. in writing by email) within 3 days, the scholarship may be offered to another applicant.
- Scholarship recipients will be guaranteed a place in the program in 2017/18.
- Scholarships are not transferable to future years or to other people.
- If a scholarship recipient has to withdraw from the program, another person (e.g. from the same organisation) may take their place at any time for no extra cost.
- If a scholarship recipient fails to complete all elements of the program, the IWC may choose to require the recipient to refund the \$2,000 AUD (full scholarship) or \$1,000 AUD (half scholarship) allowance for expenses.
- Scholarship recipients may not hold another form of scholarship to allow them to participate in the IWC Water Leadership Program unless approved by the IWC.
- Each scholarship recipient will need to consult with the organisation funding their scholarship to seek to align their 'leadership project' (part of the program's activities) with activities that the funding organisation is seeking to support. For example, a funding organisation may offer a scholarship to a local government employee working in a particular city with the condition that their leadership project will focus on advancing stormwater management arrangements to protect waterway health. Such conditions would be communicated to applicants when a scholarship offer is made. The IWC will play a facilitation role, if necessary, to ensure that the needs of both the participant and the funding organisation are met.
- Scholarship recipients will be required to provide a short presentation to the organisation funding their scholarship at or close to the end of the Water Leadership Program. The presentation will cover the benefits the recipient has gained from the Program and include a presentation of their individual leadership development project. Fuller details of who the presentation should be made to will be communicated to applicants when a scholarship offer is made.

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- Scholarship recipients will be required to collaborate with the IWC's marketing department to provide photos, interviews and/or written testimonials for promotional purposes.
  - At the completion of program activities, scholarship recipients will be required to write a short 'reflection report' for relevant managers in funding organisations and the IWC. This report will provide: 1) An overview of the program from the scholarship recipient's perspective. 2) A description of positive outcomes / benefits that resulted from the program from the scholarship recipient's perspective. 3) A summary of how the participant plans to use new knowledge, skills, ideas and relationships from the program to advance integrated forms of water management in the future. Scholarship recipients will also be required to verbally present their report back to the scholarship funding agency.
  - The IWC reserves the right to terminate any participant's involvement in the leadership program in the event of unprofessional behaviour.
  - The decision of the scholarship assessment panel is final and not subject to negotiation.